

April 2023

Find UCR and Others at the CVSA Workshop in Memphis

The CVSA Workshop is designed to help government officials, enforcement and industry continue to advance commercial motor vehicle safety and collaborate with colleagues from all across North America. We hope to see you April 23-27 at the Renasant Convention Center in Memphis, Tennessee.

Next UCR State Auditor Q&A Panel: May 3, 2023

UCR state auditors are invited to attend the next panel on Wednesday, May 3 at 12:00 PM ET. This forum will help answer your questions on auditing issues, address state audit compliance evaluation tools and offer a chance for you to ask questions and share knowledge on the audit process.

This event is by invitation only and pre-registration is required. If you did not receive an invitation, check with your state auditor or administrator to ensure they are on the list.

State Employee Resources

The UCR Plan site offers guidance to state employees for state performance standards, audit requirements, focused anomaly reviews and more. Visit the <u>State Employee</u> <u>Resources section of the website to view materials</u>. Still have questions? Contact staff and we would be happy to direct you to additional resources.

UCR Policy Spotlight: Whistleblower Policy

The UCR Whistleblower Policy encourages individuals to come forward with credible information on illegal practices or



serious violations of adopted policies of the UCR; specifies that the UCR will protect the person from retaliation; and identifies where such information can be reported.

The policy outlining these steps is <u>available in this</u> <u>document.</u>

<u>View the Whistleblower Policy</u> as well as all of the policies and procedures adopted by the UCR Board of Directors in the Policies & Procedures section of the UCR website.

Industry News

Shippers Advance 3PL Focus Post-Pandemic

The shipper community continues to increase its use of third-party logistics providers in the aftermath of the pandemic and major technological changes. Armstrong & Associates data shows the domestic transportation management 3PL segment shot up 52.4% to \$139 billion during the height of the pandemic in 2021. It continued to grow afterward, with the segment increasing 8.6% to \$151 billion in 2022.

Read the Article

Source: Conor D. Wolf. "Shippers Advance 3PL Focus Post-Pandemic." Transportation Topics. April 5, 2023. www.ttnews.com/

Perspectives To Help Maximize Success in Recruiting and Retaining Female Drivers

It's no secret that the trucking industry is short more than 80,000 professional drivers. It's also predicted the industry will have a turnover in excess of one million drivers by 2030, according to the ATA. Targeting women to join the trucking industry as drivers could help to minimize the shortfall, but this means fleet-based companies will need to take a proactive approach to execute their recruitment strategy to connect with women and keep them engaged in the job long-term.

Read the Article

Source: Women in Trucking. "Perspectives To Help Maximize Success in Recruiting and Retaining Female Drivers." Women in Trucking. March 22, 2023. www.womenintrucking.org

Upcoming UCR Events





This calendar at a glance is subject to change. For the most up-todate meeting and event information, <u>please check the UCR website</u>.

April 13: <u>Board of Directors Meeting</u> Asheville, NC

May 4: <u>Audit Subcommittee Meeting</u> Teleconference

May 18: Education & Training Subcommittee Meeting Teleconference

June 8: <u>Board of Directors Meeting</u> *Teleconference*

June 27: <u>Finance Subcommittee Meeting</u> *Providence, RI*

July 24: Industry Advisory Subcommittee Meeting Teleconference

July 27: Board of Directors Meeting Denver, CO

August 10: <u>Audit Subcommittee Meeting</u> *Teleconference*

August 17: Education and Training Subcommittee Meeting Teleconference

September 26: <u>Finance Subcommittee Meeting</u> Teleconference

September 28: <u>Board of Directors Meeting</u> Teleconference